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| **Programme of “Organizzazione Aziendale (Business Organization)”** |
| **LM-18 Degree in Economia e Amministrazione delle Imprese (Business Economics and Management), 2nd semester** |
| **Number of ECTS credits: 6/9 (workload is 42/63 hours; 1 credit = 7 hours)** |
| **Teacher: Lucio Biggiero** |
| **1** | **Course objectives**  | Providing students with basic notions of organization theory, with a special focus on organization design methods. Further, deepening on problems and main aspects that relate organization structure with the role played by power and the need of survival and change. |
| **2** | **Course content and Learning outcomes (Dublin descriptors)** | * Basic concepts and its relationships with the issue of strategy, environment and power.
* Outlines of the history of organizational thought.
* Organizational behavior, decision making process and individual and collective learning.
* Types of stakeholders and their actual and potential conflicts.
* Forms of value and types of circuits in the creation of value.
* Macro-areas of activity: the Mintzberg’s model.
* The main types of organization structure.
* The process of organization design.
* Competence and technology.
* Culture and strategy.
* Organizational change management.
* Organizational dynamics: life cycle, birth, death.
* Innovation, internal entrepreneurship, and creativity.
* Conflict management, power, and politics.
* Case studies.
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| **3** | **Prerequisites and learning activities** | No prerequisites. |
| **4** | **Teaching methods****and language** | Lessons and classroom exercises.Teaching language: Italian. |
| **5** | **Assessment methods and criteria** | Written exam at the end. 5 or 6 open or semi-closed questions. |