



**Programme of “Diritto del lavoro”  
“Rights in the work place”**

**L-18 (Labour Law)**  
**Optional**  
**1st Cycle degree in Economics**  
**2nd year, 1st semester**

**Number of ECTS credits: 6 (workload is 42 hours; 1 credit = 7 hours)**

**Teacher: Pietro Lambertucci**

<b>1</b>	<b>Course objectives</b>	<p>The goal of this course is to provide the tools to examine, recognise and critique the regulation of subordinate work in the light of various judicial, doctrinaire and jurisdictional interventions.</p> <p>On successful completion of this module, the student should understand the fundamental concepts of rights in the work place and should be aware of impact of community law in the subordinate work.</p>
<b>2</b>	<b>Course content and Learning outcomes (Dublin descriptors)</b>	<p>Topics of the module include:</p> <p><b>The constitution of subordinate work:</b> placement of labour.  <b>The subordination, the autonomous work, the special work:</b> distinction between subordination and autonomy; the collaboration; term contract. Staff leasing, contract and detachment.  <b>The professional classification:</b> classification and tasks.  <b>The wages:</b> principles costituzionalmente.  <b>The regulation of safety in the work place:</b> article 2087 Civil code; mobbing  <b>Working rights:</b> time, holiday, day off, festivity.  <b>The obligations:</b> diligence and fidelity.  <b>The leading and disciplinary power:</b> proceedings; sanctions; protections of wokers; disciplinary dismissal;  <b>The individual dismissal:</b> justification of the dismissal; scope and protections.</p> <p>On successful completion of this module, the student should</p> <ul style="list-style-type: none"> <li>- have profound knowledge of the role of labour law in the State system;</li> <li>- have knowledge and understanding of principal “phases” of subordinate work;</li> <li>- understand and explain the meaning of powers of the employer;</li> <li>- understand the fundamental concepts of forms of remuneration; obligations of the employee; termination of the employment relationship.</li> <li>- demonstrate skill in legislative reasoning and ability to conceive a proof.</li> <li>- demonstrate capacity for reading and understand other texts on related topics.</li> </ul>
<b>3</b>	<b>Prerequisites and learning activities</b>	
<b>4</b>	<b>Teaching methods and language</b>	<p>Lectures. Language: Italian</p> <p><b>Ref. Text books</b>  E. Ghera, A. Garilli, D. Garofalo, Diritto del lavoro, Edizione destinata ai corsi di laurea in economia, Giapicchelli, latest edition (excluding chapter on redundancies and employment protection).</p>
<b>5</b>	<b>Assessment methods and criteria</b>	<p>Oral exam.</p>