

Programme of “Organizzazione Aziendale” (Business Organization)		
Number of ECTS credits: 6 or 4 depending on the course (workload is 225 hours; 1 credit = 25 hours)		
Compulsory 1st Year, 2nd semester of Economia e amministrazione delle imprese (Classe L18) 6 CFU – 40h; Operatore giuridico d’impresa (Classe L14) 6 CFU – 40h; Ingegneria gestionale (Classe LM31) 4 CFU - 27h Teacher: Lucio Biggiero		
1	Course objectives and Learning outcomes	This course provides students with the basic tools to diagnose and understand the salient features of the different ways of organizing human activity, both aimed at profit and non-profit organizations. The course is open to all students, regardless of the subsequent choices of specialization of the course, wish to have an overview and summary of the various aspects of human activity. This course is a prerequisite to the following courses: Organizzazione del Lavoro (OdL); Organizzazione e Gestione delle Risorse Umane (OGRU), Progettazione e Gestione delle Reti Organizzative (PGRO).
2	Dublin descriptors	Topics of the module include: <ul style="list-style-type: none"> - Organization design - Job design - Interdependence and coordination mechanisms - Human resource management - ICT, TQM, BPR - Organizational change - Organizational learning On successful completion of this module, the student should be able to: <ul style="list-style-type: none"> - understand the appropriateness of a given org chart, - trace the basic elements of an organization design, - understand and explain the main relationships between size and vertical and horizontal differentiation; - design the personal and competence profile of a given organizational position; - outline the main aspects of personnel management, - understand the role of ICT in organizations, - understand and explain the main problems to face with organizational change, - provide concrete examples of the main aspects of organizational issues.
3	Prerequisites and learning activities	The student must have completed courses in General Management (Economia Aziendale). It is strongly recommended to have followed the course of Strategy and Operations Management (Economia e Gestione delle Aziende Industriali).
4	Teaching methods and language	Lectures and exercises. Language: Italian / English Ref. Text books G. Rebora 2001. Manuale di organizzazione aziendale . Roma: Carocci. L. Biggiero 2005. Organizzazione e trasformazioni d’impresa , in L. Pilotti (a cura di) <i>Le strategie dell’impresa</i> . Roma: Carocci. Alternatively, for visiting students: Mintzberg, H. (1984) Structure in fives . Englewood Cliffs: Prentice-Hall. Jones, G. (2007) Organizational theory, design, and change . Englewood Cliffs: Prentice-Hall. Suggested text: Mintzberg, H. (1998) On management . Cambridge: Perseus; trad. it. (2000) <i>Management</i> . Milano: Garzanti.
5	Assessment methods	Written exam.