

Program of "Labor relations in the public sector"

L-14 (Labour Law)

Optional

2nd Cycle degree in Administration Economics and Finance

2nd year, 2 nd semester

Number of ECTS credits: 9 (workload is 63 hours; 1 credit = 7 hours)

Teacher: Lina Del Vecchio

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| 1 | Course objectives | The goal of the course is to provide students with the cognitive tools for the interpretation and application of the rules governing the employment relationship employed by a public employer, in the light of the interventions of the doctrine and jurisprudence and identifying similarities and differences in the legal framework of employment employed by private employers. |
| 2 | Course content and Learning outcomes (Dublin descriptors) | <p>Topics of the module include:</p> <p>The working relationship employed by Public Administrations: the original setting.</p> <p>The differences between a private employer and the public: preliminary reflections on set of labor relations.</p> <p>The sources of the discipline of public employment.</p> <p>The performance evaluation system in the reform of public administration.</p> <p>The public management: regulation of the employment relationship, management post, the executive powers, the manager's assessment, the responsibilities of the manager.</p> <p>Access to public employment: the public examination and other procedures.</p> <p>The professional status.</p> <p>The remuneration.</p> <p>The disciplinary power of the public employer.</p> <p>The discipline of individual dismissals.</p> <p>The individual and collective mobility in the public sector.</p> <p>The flexibility in public employment: the fixed-term work, agency work, contracts with training content, occasional job, the collaborations,</p> <p>Organizational flexibility: part time, teleworking and agile work. Collective bargaining in the public sector: subjects, trading procedures, effectiveness.</p> <p>Trade union rights</p> <p>Jurisdiction</p> <p>On successful completion of this module, the student should</p> <ul style="list-style-type: none"> -have profound knowledge of employment in the Italian public administration especially in light of the d. lgs. n. 165 of 2001. -have knowledge and understanding of principal "phases" of subordinate work in Italian public administrations. -understand and explain the meaning of powers of the public employer. -understand the fundamental concepts of public official; performance assessment of the leadership, organization and staff. - demonstrate skill in legislative reasoning and ability to conceive a proof. - demonstrate capacity for reading and understand other texts on related topics. |
| 3 | Prerequisites and learning activities | |
| 4 | Teaching methods and language | Lectures. Language: Italian Ref. Text books Luigi Fiorillo, Il diritto del lavoro nel pubblico impiego, PICCIN Editore, 2017. |
| 5 | Assessment methods and criteria | Oral exam. |