

Programme of “Rights in the work place”		
L-14 (Labour Law) Optional 1st Cycle degree in Economics 2nd year, 1st semester		
Number of ECTS credits: 9 (workload is 63 hours; 1 credit = 7 hours)		
Teacher: Pietro Lambertucci		
1	Course objectives	<p>The goal of this course is to provide the tools to examine, recognise and critique the regulation of subordinate work in the light of various judicial, doctrinaire and jurisdictional interventions.</p> <p>On successful completion of this module, the student should understand the fundamental concepts of rights in the work place and should be aware of impact of community law in the subordinate work and the legal consequences of company crisis and reorganization.</p>
2	Course content and Learning outcomes (Dublin descriptors)	<p>Topics of the module include:</p> <p>The constitution of subordinate work: placement of labour. The subordination, the autonomous work, the special work: distinction between subordination and autonomy; the collaboration; term contract. Staff leasing, contract and detachment. The professional classification: classification and tasks. The wages: principles costituzionalmente. The regulation of safety in the work place: article 2087 Civil code; mobbing. Working rights: time, holiday, day off, festivity. The obligations: diligence and fidelity. The leading and disciplinary power: proceedings; sanctions; protections of wokers; disciplinary dismissal; The individual dismissal: justification of the dismissal; scope and protections. The social safety nets: CIG, Criteria for the selection of workers to suspend. The collective redundancies: types, procedures. Criteria for the selection of workers to be made redundant. The employment incentives The transfer of business: notion, individual guarantees, collective guarantees, transfer company in crisis.</p> <p>On successful completion of this module, the student should</p> <ul style="list-style-type: none"> - have profound knowledge of the role of labour law in the State system; - have knowledge and understanding of principal “phases” of subordinate work; - understand and explain the meaning of powers of the employer; - understand the fundamental concepts of forms of remuneration; obligations of the employee; termination of the employment relationship. - demonstrate skill in legislative reasoning and ability to conceive a proof. - demonstrate capacity for reading and understand other texts on related topics.
3	Prerequisites and learning activities	
4	Teaching methods and language	<p>Lectures. Language: Italian</p> <p>Ref. Text books E. Ghera, A. Garilli, D. Garofalo, Lineamenti di diritto del lavoro. Per i corsi di studio di economia e di scienze politiche, Giappichelli, Torino, 2018. G. Santoro Passarelli, Il rapporto di lavoro nel trasferimento d'impresa e di articolazione funzionalmente autonoma, Giappichelli, 2014.</p>
5	Assessment methods and criteria	<p>Oral exam.</p>

