

**Programme of "Trade union law"**

**L-14 (Labour Law)**  
**Optional**  
**1st Cycle degree in Economics**  
**2nd year, 1st semester**

**Number of ECTS credits: 6 (workload is 42 hours; 1 credit = 7 hours)**

**Teacher: Lina Del Vecchio**

<b>1</b>	<b>Course objectives</b>	The goal of the course is to provide students with the cognitive tools of the trade union law, its sources and the main issues with particular attention to the guidelines of case law and doctrine.
<b>2</b>	<b>Course content and Learning outcomes (Dublin descriptors)</b>	<p>Topics of the module include:</p> <p><b>The constitutional principles of freedom and protection of trade union activities:</b> Articles 39 and 40 of the Constitution.</p> <p><b>The trade union organization of workers and enterprises:</b> legal problems and organizational structures.</p> <p><b>The union representation.</b></p> <p><b>The trade union organizations within the company:</b> RSA and RSU. Article 28 of Law no. 300 of 1970.</p> <p><b>The collective autonomy.</b></p> <p><b>The collective agreement: functions, types and parts.</b></p> <p><b>Inderogability of the collective agreement.</b></p> <p><b>The subjective effect of the collective agreement.</b></p> <p><b>Collective bargaining:</b> historical evolution, subjects, levels and procedures Agreements between inter-confederation Confindustria, CGIL, CISL and UIL on 31 May 2013 and 10 January 2014.</p> <p><b>The structure of collective bargaining.</b></p> <p><b>The relationships between the different level collective agreements.</b></p> <p><b>The succession in time of collective agreements.</b></p> <p><b>Collective bargaining and the law.</b></p> <p><b>Collective bargaining in the public sector.</b></p> <p><b>The right to strike in art. 40 of the Constitution.</b></p> <p><b>Abnormal forms of strike.</b></p> <p><b>The lockout by the employer.</b></p> <p>On successful completion of this module, the student should</p> <ul style="list-style-type: none"> <li>-have profound knowledge of trade union law .</li> <li>-have knowledge and understanding of principal and the standards set by the unions.</li> <li>-understand and explain the meaning of powers of the trade union in Italy.</li> <li>-understand the fundamental concepts of union representation, collective bargaining, effectiveness of the collective agreement and strike.</li> <li>- demonstrate skill in legislative reasoning and ability to conceive a proof.</li> <li>- demonstrate capacity for reading and understand other texts on related topics.</li> </ul>
<b>3</b>	<b>Prerequisites and learning activities</b>	
<b>4</b>	<b>Teaching methods and language</b>	Lectures. Language: <b>Italian</b> <b>Ref. Text books</b> G. Giugni, Diritto Sindacale, Cacucci, Bari, last edition (excluding tenth and thirteenth chapters).
<b>5</b>	<b>Assessment methods and criteria</b>	Oral exam.